

Voting form
individual shareholders
for the Ordinary General Meeting of Shareholders (OGMS)
BITTNET SYSTEMS SA
from the date of **28.04.2025**

The undersigned, _____,

**To be completed with the name and surname of the natural person shareholder*

identified with BI/CI/passport series _____, no. [_____]

issued by _____, on _____, CNP
_____,], residing _____ in

as a shareholder of BITTNET SYSTEMS SA, a Romanian legal entity, with registered office in Bucharest, Sector 5, Str. Serg. Ion Nutu, no. 44, ONE COTROCENI PARK, building A and building B, Floor 4, with serial number in the Trade Register J40/3752/2007, unique fiscal registration code 21181848 (the Company),

holder of a number of _____ shares issued by the Company, representing ____% of the total shares issued by the Company and _____% of the total number of voting rights,

having knowledge of the agenda of the Company's OGMS meeting dated **28.04.2025, time 11:00 (Romanian time) – first convocation** and, respectively **04/29/2025, time 11:00 (Romania time) – second call**, and the documentation and information materials related to the respective agenda, in accordance with ASF Regulation no. 5/2018, by this vote I understand to express my vote for the Company's EGMS, as follows:

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1. **For item 1 on the agenda, respectively: endorsement** The chairman of the meeting, Mr. Mihai-Alexandru-Constantin LOGOFĂTU, and the secretary of the meeting, Ms. lawyer Ioana PRECUP, who has the status of shareholder of the Company, according to the procedure for organizing and holding general meetings of the Company's shareholders

FOR	AGAINST	ABSTENTION

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2. **For item 2 on the agenda, respectively: endorsement** the individual and consolidated annual financial statements for the financial year 2024, based on the Board of Directors' Report (in the form of a Universal Registration Document) and the Independent Auditor's Report.

FOR	AGAINST	ABSTENTION

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3. **For item 3 on the agenda, respectively:endorsement**the fixed remuneration of the members of the Board of Directors for the year 2025 in the amount of RON 200,000/year gross for each member of the Board of Directors and RON 240,000/year gross for the Chairman of the Board of Directors. The fixed remuneration will be due to the members of the Board of Directors pro-rata with the period of the year in which they exercised their functions within the Board of Directors

FOR	AGAINST	ABSTENTION

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4. **For item 4 on the agenda, respectively:endorsement**the maximum limit of additional remuneration of members of the Board of Directors entrusted with specific functions within the Board of Directors, as well as the fixed remuneration of the Company's directors for 2025 according to the supporting documents related to the OGMS, to which is added the variable remuneration conditional on performance according to the remuneration policy.

FOR	AGAINST	ABSTENTION

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5. **For item 5 on the agenda, respectively:endorsement**profit distribution proposals, as presented to shareholders through the supporting documents related to the OGMS

FOR	AGAINST	ABSTENTION

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6. **For item 6 on the agenda, respectively:**Approval of the discharge of the Company's Board of Directors for the financial year 2024

FOR	AGAINST	ABSTENTION

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7. **For item 7 on the agenda, respectively:endorsement**Revenue and expenditure budget for the financial year 2025

FOR	AGAINST	ABSTENTION

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8. For item 8 on the agenda, respectively:endorsementThe Remuneration Report for 2024, as presented to shareholders through the supporting documents related to the OGMS.

FOR	AGAINST	ABSTENTION

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9. For item 9 on the agenda, respectively:endorsementthe remuneration policy, as presented to shareholders through the supporting documents related to the OGMS

FOR	AGAINST	ABSTENTION

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10. For item 10 on the agenda, respectively:endorsementthe date of 15 May 2025 as the registration date for identifying the shareholders affected by the decisions adopted by the OGMS, in accordance with the provisions of art. 87 (1) of Law no. 24/2017 and the date of 14 May 2025 as the "ex-date" calculated in accordance with the provisions of art. 2 para. (2) lett. (l) of Regulation no. 5/2018. The payment date is not applicable

FOR	AGAINST	ABSTENTION

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11. For item 11 on the agenda, respectively:endorsementpower of attorney, with the possibility of substitution, of Mr. Mihai Alexandru Constantin LOGOFĂTU, as legal representative of the Chairman of the Board of Directors of the Company, to sign the shareholders' resolutions and any other documents related to them and to carry out all procedures and formalities provided by law for the purpose of implementing the shareholders' resolutions, including the formalities of their publication and registration in the Trade Register or with any other public institution

FOR	AGAINST	ABSTENTION

Note: The vote expressed will be indicated by marking with an "X" one of the spaces for the variants "FOR", "AGAINST" or "ABSTENTION". In the event that more than one space is marked with an "X" or no space is

marked, the respective vote is considered null/not considered exercised..

I attach to this ballot a copy of the undersigned's identity document and, if applicable, a copy of the identity document of the legal representative (in the case of individuals lacking legal capacity or with limited legal capacity) (BI or CI for Romanian citizens, or passport, residence permit for foreign citizens) which allows the undersigned to be identified in the register of shareholders of BITTNET SYSTEMS SA on the reference date (16.04.2025) issued by the Central Depository, together with proof of the quality of legal representative.

Ballot date: [_____]

Name and surname:

[_____]

*To be completed with the name and surname of the natural person shareholder, clearly, in capital letters

Signature: [_____]

*In the case of collective shareholders, it will be signed by all shareholders