

Profit distribution proposal for FY2024

According to the dividend policy published since the listing on AeRO-SMT market, in 2015, but also after the transfer to the Main Market, we proposed to the shareholders that for the financial years 2016 – 2022, the resources available to be fully capitalized, these being distributed between: "Legal Reserve" - in the proportion required by law and to "Other Reserves" - the remaining amount, or share capital in the proportions approved by the GMS Decisions.

This year, the proposal to shareholders is to allocate the amount of RON 5,000,000 to carry out one or more share buybacks programs with the aim of canceling them.

Thus, from the Company's individual profit of RON9,791,750, the proposal for the distribution of FY2024 profit is:

- budget allocation for one or more share buyback programs to be carried out during 2025 – within the limit of RON 5,000,000;
- legal reserves: the difference of RON 4,791,750.

