

Proposal to cancel the long-term incentive plan

Considering item 6 on the EGMS agenda, the cancellation of the long-term incentive plan (the only stock option plan active at the Company level at the present date). Thus, the proposal is to cancel EGMS Decision no. 11 of 27.04.2023, regarding the long-term remuneration plan, based on participation in the company's capital for a maximum percentage of 10% of the total shares of the Company as voted by the extraordinary general meeting of 27.04.2023.

